

STUDENT DRESS CODE

To promote unity and dignity, Leadership requires student to follow the Dress Code. This Dress Code is meant to give students some flexibility and versatility while also giving clear guidelines about what is acceptable to that our work and interactions at school are focused on teaching, learning, and community building.

Leadership High School's Dress Code is designed to support a safe and professional learning environment by:

- Fostering a sense of self-respect
- Supporting students to be leaders
- Maintaining a serious commitment to academics
- Promoting a safe community for all our students

WHAT YOU CAN'T WEAR TO SCHOOL

Promoting values of professionalism and a focus on academics

- No headwear that gets in the way of seeing your eyes
- No logos or graphics that subtly or directly represent hate/hate speech, contraband or sexually explicit references such as alcohol, cigarettes, weapons, or drugs, including marijuana leaves
- Clothes must fit students (no sagging pants, no shirts that hang below a student's hand)
- No skin-tight or see-through clothing (leggings cannot be worn as pants, the thighs and behind must be covered)
- No tank tops, spaghetti straps, one sleeve, or sleeveless tops (straps and sleeves must be at least two inches wide)
- No midriff shirts (shirts must overlap with the waists of student's pants so that skin is covered)
- No pajamas or slippers
- Shorts and skirts (and slits in skirts) must be no more than three inches above the knee

WHAT YOU CAN'T WEAR TO SCHOOL

Promoting values of solidarity and a focus on safety

Being part of and supporting a gang free community means that we will be in solidarity around not wearing clothing that can be gang related. This means:

- No solid red or blue articles of clothing
- Red or blue cannot be the dominant color, at least two other colors – not including black and white – must be present
- No red or blue belts or belt buckles
- No red or blue shoe laces
- No red or blue shorts under pants

OTHER SPECIFICS

- Outerwear must follow the above guidelines or be kept in a locker until the student leaves campus.
- There will be teacher discretion with regards to baseball caps in the classroom. Students must follow the teacher's rules.
- Undershirts worn beneath clothing must follow the dress code
- Underwear may not be visible – no sagging pants, no exposed bras
- If a student has a question about whether an item of clothing is in dress code, they may bring it to school to be approved in advance

CONSEQUENCES

Students who come to school out of dress code will not be admitted to class. They will be given three options to resolve the issue:

1. A parent/guardian will be called to alert them of the dress code infraction and be asked to bring a change of clothes for the student.
2. A parent/guardian will be called to alert them of the dress code infraction and to give permission for the student to go home and change.
3. A student may borrow clean clothes from the school, to be returned after school is dismissed

Staff will use the Behavior Intervention Process to work with students to support them to meet the school's expectations. Students who defy the dress code repeatedly will face additional discipline, such as *behavior contracts and suspensions*.

Exceptions to the options listed will only be granted by the Principal in extenuating circumstances. Students who are given an exception will be issued a pass for the day.

SUPPORT TO FAMILIES TO MEET THE DRESS CODE

If at any time a family has difficulty supplying the above clothing for their child, please speak to the Principal or the student's Advisor so that we can help problem solve to acquire appropriate clothing.

PROFESIONAL DRESS CODE

To teach professionalism, Leadership has a formal dress code that students follow on *special Leadership days*. This Professional Dress Code teaches student what clothing is appropriate for more formal situations, such as office environments, interviews, and presentations. It is the dress code we follow when students are presenting their larger projects such as Exhibitions or Final Presentations. Teachers may also have students follow the Professional Dress Code for special class events. These days will be communicated to students with at least one week's notice.

- Dress pants, skirts, or dresses – patterns are permitted red and blue are allowed as long as they are not the dominant color; skirts and slits in skirts must be no more than three inches above the knee
- Collared button-down dress skirts or dress blouses – patterns are permitted; red and blue are allowed; shirts cannot be skin tight
- Sweaters – red or blue cannot be the dominant color
- Shoes, accessories, and jackets – no red or blue

If a student has a question about whether an item of clothing is considered professional dress, they can bring it to school to be approved in advance.